

Elham Church of England Primary School

Headteacher

Scale: Within Group 1 [L6 – L18]

Required for September 2014

Person Specification

In addition to meeting the general requirements of the National Standards of Head Teachers, the successful candidate will be:

Personal Qualities

- able and committed to promote and develop the school's distinctive Christian ethos
- child centred in approach, committed to achieving the best for every child
- able to work under pressure, yet with a real awareness of the importance of a healthy work-life balance for themselves and all members of staff

Leadership and Management

- an inspiring, innovative and strategic leader, who can build on the achievements of the school, and effectively harness and develop the talents and abilities of every child and all of the staff
- determined to provide a challenging and creative curriculum and support the learning environment and culture of the school
- able to use data effectively in target-setting, monitoring and evaluation, to ensure pupils reach their maximum potential
- a person of high expectations with a commitment to work in partnership with parents and carers in order to achieve excellence in all areas of school life
- provide strategic direction for the 'out of school' provision
- an able listener and communicator who can articulate ideas and plans clearly and enthusiastically promote the school within the wider community
- able to safeguard and promote the well-being of children

Partnership

- a team player with a commitment to work in partnership with the Governing Body, parents, local church, other schools, the Diocese, Local Authority and continue to contribute to the collaborative ethos of the local partnerships

Teaching & Learning

- have a passionate desire to achieve the very best for each child, through creating an engaging, nurturing learning environment which expects high standards of behaviour and personal challenge
- able to demonstrate in-depth and up-to-date knowledge of the Foundation, KS1 and KS2 Curriculum
- an effective teacher with proven skills and able to model active and participative teaching and learning

Qualifications & Experience

- a qualified teacher (e.g. CertEd, B.Ed or other 1st degree with PGCE)
- ideally have the NPQH qualification
- able to show evidence of significant and relevant continued professional development
- have successful relevant primary leadership experience with a sensitive approach to the management of staff
- demonstrate knowledge and experience of financial management and ICT, preferably within the school setting.

The School and its personnel are committed to safeguarding and promoting the welfare of children and young people. The post is subject to an Enhanced Disclosure Application to the Disclosure and Barring service